

MASTER AGREEMENT

RIVER VALLEY EDUCATION ASSOCIATION

AND

RIVER VALLEY SCHOOL DISTRICT  
BOARD OF EDUCATION

2022-2023

**ARTICLE 1**

**RECOGNITION CLAUSE**

The Board recognizes the River Valley Education Association as the exclusive bargaining representative on base wages for all employees of the district engaged in teaching, including classroom teachers, librarians, guidance counselors, but excluding the following:

- A. Administrators and Coordinators
- B. Principals and Supervisors
- C. Non-Instructional Personnel, such as Nurses
- D. Office. Clerical, Maintenance, and Operating Employees
- E. Persons Employed on a per Diem Basis

**ARTICLE 2**

**SALARY**

The Board has determined to pay each teacher a base increase of 4.70% over his or her 2021-2022 salary. The Board has determined to increase the base salary schedule by 2.00% over the 2021-2022 base salaries. The base salary schedule is attached as part of this agreement

**ARTICLE 3**

**TERM OF AGREEMENT**

This agreement shall be in effect from July 1, 2022 and shall remain in effect through June 30, 2023.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2022.

FOR THE BOARD

FOR THE ASSOCIATION

\_\_\_\_\_  
President

\_\_\_\_\_  
President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Chief Negotiator

\_\_\_\_\_  
Chief Negotiator

**2022-2023 BASE SALARIES**

<b>Level</b>	<b>2021-2022 Salary</b>	<b>2022-2023 Salary (2.00% Increase)</b>
Bachelor's Degree	\$40,918.12	\$41,736.48
Master's Degree	\$44,549.42	\$45,440.41